

## INSIGHTS + NEWS

### 2022 Proposed Title IX Regulations: What You Need to Know (Webinar)

On June 23, the Department of Education issued a proposed rulemaking that would alter obligations to address sex discrimination that affects employees and students, including sexual harassment, pregnancy discrimination, and discrimination based on sexual orientation and/or gender identity. The proposed rules apply to all entities that are subject to Title IX regulation, including all elementary, secondary, and post-secondary educational institutions that receive federal funding.

On July 19, Brigid Harrington, Chelsie Vokes and Aimee Bierman presented a webinar and discussed how the proposed regulations:

- Apply to all forms of sex discrimination
- Eliminate the jurisdictional limitations of the 2020 regulations
- Broaden the types of employees that must report allegations of sex discrimination
- Outline different requirements for grievance processes that apply to claims involving students versus employees
- Eliminate the requirement that Title IX adjudications include a live hearing
- Present an opportunity for educational institutions to consolidate policies