

## INSIGHTS + NEWS

### Nina Dow Elected to Partner

JANUARY 2, 2025

Nina Dow, an attorney in the firm's Estate, Financial & Tax Planning practice area, has been elected to partner.

Nina focuses her practice on planning to minimize transfer taxes, including estate and tax planning that involves charitable giving, business succession planning, the representation of corporate and individual fiduciaries, and planning for individuals with special needs. In addition to helping clients create an estate plan, Nina's tax practice involves working closely with families to prepare state and federal estate tax returns following the death of a loved one.

Active in leadership roles in the legal profession, Nina is a co-founder and board member of the Arab American Bar Association of Massachusetts and serves on the organization's Mentorship Committee. She is also co-chair of the Tax, Trusts and Estates Section of the Worcester County Bar Association and serves on the Executive Committee of the Estate and Business Planning Council of Worcester County.

The Women's Bar Association named Nina an Emerging Women Leaders in the Law Honoree in 2024, and Leadership Worcester, a program that aims to help future leaders understand more about the Worcester community and the diversity of emerging leadership, selected Nina for its Class of 2021.