



# THE CASE FOR INCLUSION

News and Legal Analysis on Issues Related to Diversity and Inclusion

## Brigid Harrington Spoke at Worcester Regional Chamber of Commerce's Nonprofit Roundtable: DEI Initiatives and Where They Can Go Wrong

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DEI initiatives done right can help an organization create positive cultural change, and proactively address systemic issues before they result in complaints of discrimination. DEI initiatives do, however, tend to draw scrutiny both from internal and external stakeholders and, if done incorrectly, can result in legal, employee relations, and even public relations problems.

On September 24, 2024, Brigid Harrington spoke at the Worcester Chamber of Commerce's Nonprofit Roundtable about various strategies for administering DEI initiatives, including employee surveys, climate interventions, and interest groups, in a way that maximizes the benefit but limits the risk to your organization.