

OF COUNSEL

Amy Fabiano

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OVERVIEW

Amy Fabiano is an experienced higher education attorney and a member of Bowditch’s Higher Education Group, which is part of the firm’s Employment & Labor practice. She counsels clients on the complex legal and compliance issues facing colleges, universities, and independent schools today in areas such as labor and employment, civil rights and Title IX, student and employee conduct, regulatory compliance, policy development and training, contract drafting and negotiations, faculty matters, sponsored research, study abroad, student affairs, FERPA, and board governance.

Before Bowditch

Prior to joining the firm, Amy was the Associate General Counsel at Worcester Polytechnic Institute (WPI) where she advised WPI administrators, faculty, and staff on legal issues and risk management, as well as negotiated contracts and drafted university policies. Amy also served as a Civil Rights Attorney within the United States Department of Education’s Office for Civil Rights (OCR) where she investigated and resolved more than 134 cases, including over 40 cases under Title IX.

Before her public service, Amy practiced at an AmLaw 200 firm and focused her *pro bono* practice on special education and school discipline laws for K-12 schools.

Besides Work

Amy enjoys spending time with her family and friends and can often be found chasing around her busy children or watching Jeopardy! with her husband. She is a proud Board Member of the Lexington Playcare Center and is an active volunteer with the Newton Public Schools.

AFFILIATIONS

- Member, National Association of College and University Attorneys
- Member, Boston Bar Association
- Member, Women’s Bar Association
- Member, Board of Directors, Lexington Playcare Center

ARTICLES & TALKS

TALKS

- [Title IX Regulations Compliance Check-in: Pregnancy and Related Conditions](#), Bowditch, Higher Education Roundtable Series, 2024
- [Title IX Regulations Compliance Check-in: Title IX Grievance Procedures](#), Bowditch Higher Education Roundtable Series, 2024
- [New Title IX Regulations: Key Decision Points](#), Association of Independent Colleges & Universities Massachusetts and Rhode Island Chapters, 2024
- [Title IX Regulations Compliance Check-in: Title IX Coordinator Responsibilities](#), Bowditch Higher Education Roundtable Series, 2024
- [How to Implement the New Rules on Handling Sexual Misconduct](#), *Massachusetts Lawyers Weekly*, 2024
- [Final 2024 Title IX Regulations: Action Items for Colleges and Universities](#), Bowditch, 2024

MEDIA MENTIONS

- [“The Education Dept. Tried to Draw a Line Between Free Speech and Discrimination. It’s Still Blurry.”](#) (*The Chronicle of Higher Education*)
- [“Lawyers burning midnight oil studying Title IX revisions”](#) (*Massachusetts Lawyers Weekly*)

BAR ADMISSIONS

- Massachusetts

EDUCATION

- J.D., *magna cum laude*, Boston University School of Law
- M.A., Boston University
- B.A., *summa cum laude*, Boston University