

PRACTICE

Internal Investigations

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OVERVIEW

INTERNAL INVESTIGATIONS

Hiring outside counsel to conduct a high-stake internal investigation can be pivotal for a successful outcome. It provides the employer with a measure of independence and credibility in the outcome of the investigation, it permits someone well versed in the applicable law to ask the right questions, and it allows the client to get on with its business without the distraction of having to conduct the investigation itself. It is critical that an employer's outside counsel have the right combination of legal, practical and political acumen to handle investigations of any sensitivity – and that's where we come in.

Our team regularly conducts and/or offers guidance on internal investigations of allegations of sexual harassment, fraud, or other employee wrongdoing. We routinely conduct and/or supervise high-level investigations of senior executives for boards of directors or their special committees.

We work closely with our clients to determine their exposure, if any, to determine an appropriate remedy, reduce costs and collateral damage, retain customers, restore investor confidence, avoid or limit sanctions by government agencies, and achieve a successful and timely conclusion to the investigation.

Chambers USA recognizes our Labor & Employment practice among the most notable in Massachusetts.

EXPERIENCE

- Major regional healthcare company in an internal investigation of corporate bribery and subsequent prosecution of alleged offenders.
- High-level internal investigation involving allegations of gender discrimination brought forward by a high-level executive in a large hospital system, resulting in an amicable parting with no claims asserted against the hospital system.